

**GENERAL SERVICE ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

Raytheon*Customer Success Is Our Mission*

Online access to contract ordering information, terms and conditions, up-to-date pricing and the option to create an electronic delivery order are available through GSA Advantage!™, a menu-driven database system. The Internet address for GSA Advantage! is: GSAAdvantage.gov

FEDERAL SUPPLY SCHEDULE 871 – PROFESSIONAL ENGINEERING SERVICES (PES)

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Contract Number: GS-23F-0263K

Special Item Numbers(s): 871-1, 871-1RC, 871-2, 871-2RC, 871-3, 871-3RC,
871-4, 871-4RC, 871-5, 871-5RC, 871-6, 871-6RC

Contract Period: May 18, 2000 – May 17, 2020

Pricelist current through Modification # PS-0032, dated May 15, 2015

Business Size – Large

For more information on ordering from the Federal Supply Schedules (FSS),
click on the FSS button at: fss.gsa.gov

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SECTION 1 – INFORMATION FOR ORDERING ACTIVITIES

SPECIAL NOTICE TO AGENCIES – SMALL BUSINESS PARTICIPATION

The Small Business Administration (SBA) strongly supports the participation of small business concerns in the Federal Supply Schedules program. To enhance small business participation the SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro-purchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage! online shopping service (www.fss.gsa.gov). The catalogs/pricelists, GSA Advantage! and the Federal Supply Service home page (www.gsa.gov) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting price lists for a best value determination.

For orders exceeding the micro-purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. SPECIAL ITEM NUMBERS FOR PRODUCTS AND SERVICES

SIN 871-1 / 871-1RC – Strategic Planning for Technology Programs/Activities

SIN 871-2 / 871-2RC – Concept Development and Requirements Analysis

SIN 871-3 / 871-3RC – System Design, Engineering and Integration

SIN 871-4 / 871-4RC – Test and Evaluation

SIN 871-5 / 871-5RC – Integrated Logistics Support

SIN 871-6 / 871-6RC – Acquisition and Lifecycle Management

2. MAXIMUM ORDER

The maximum task order limit is \$1,000,000. However, agencies may place, and Raytheon may honor, orders exceeding this limit in accordance with FAR 8-404. Ordering agencies are encouraged to seek price reductions for orders in excess of \$1,000,000.

3. MINIMUM ORDER

The minimum dollar value is \$100.00.

4. GEOGRAPHIC COVERAGE

Domestic and Overseas.

5. POINTS OF PRODUCTION

To be specified in individual delivery/task orders.

6. DISCOUNTS FROM LIST PRICES

As negotiated and mutually agreed to for each individual delivery or task order.

7. PROMPT PAYMENT TERMS

The contractor, upon completion of the work ordered, shall submit invoices for PES services. Progress payments may be authorized by the ordering office on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

For firm-fixed price orders, the government shall pay the contractor – upon submission of proper invoices or vouchers – the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time and materials orders, the payments under time and materials and labor-hour contracts (Alternate I (APR 1984)) at FAR 52.232-7 applies to time and

materials orders placed under this contract. For labor-hour orders, the payment under time and materials and labor-hour contracts (FEB 1997) (Alternate II (JAN 1986)) at FAR 52.232-7 applies to labor-hour orders placed under this contract.

8. CREDIT CARDS

Government purchase cards are accepted.

9. ORDERING ADDRESS

Raytheon Company
22265 Pacific Boulevard, Suite 400
Dulles, VA 20166

Attn: GSA PMO

Phone: 571.250.1082

Fax: 571.250.3055

e-mail: pes@raytheon.com

Or as specified on individual task proposal.

10. PAYMENT OFFICE

Address as specified on individual task proposal.

11. DATA UNIVERSAL NUMBERING SYSTEM (DUNS) NUMBER

05 917 5336

12. CENTRAL CONTRACTOR REGISTRATION (CCR)

Raytheon is registered with CCR.

13. SERVICE CONTRACT ACT OF 1965 (FAR 52.224-41)

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire PES Schedule and all services provided. While no specific SCA labor categories have been identified, this contract still maintains the provisions and protections for the SCA eligible labor categories and the Contractor will ensure that all employees that fall under the provisions of the SCA will be compensated in accordance with the applicable wage determination(s) for the location(s) in which work is performed. If and/or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable wage determination number.

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SECTION 2 – PES SPECIAL ITEM NUMBERS (SINs)

871-1 / 871-1RC: STRATEGIC PLANNING FOR TECHNOLOGY PROGRAMS/ACTIVITIES

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to, an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

Example: The evaluation and preliminary definition of new or improved performance goals for navigation satellites, such as: launch procedures and costs, multiuser capability, useful service life, accuracy and resistance to natural and man-made electronic interference.

Contractors are awarded one or more of the following primary engineering disciplines (PEDs), under this SIN: Chemical Engineering (CE) Civil Engineering (CI) Electrical Engineering (EE), Mechanical Engineering (ME)

871-2 / 871-2RC: CONCEPT DEVELOPMENT AND REQUIREMENTS ANALYSIS

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high-level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

Example: The development and analysis of the total mission profile and life cycle of the improved satellite include examination of performance and cost tradeoffs.

Contractors are awarded one or more of the following primary engineering disciplines (PEDs), under this SIN: Chemical Engineering (CE) Civil Engineering (CI) Electrical Engineering (EE), Mechanical Engineering (ME)

871-3 / 871-3RC: SYSTEM DESIGN, ENGINEERING AND INTEGRATION

Services required under this SIN involve the translation of a system (or subsystem, program, project or activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/ mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to, computer-aided design, design studies and analysis, high-level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing.

Example: The navigation satellite concept produced in the preceding stage will be converted to a detailed engineering design package. Performance will be computer simulated and a working model will be built for testing and design verification.

Contractors are awarded one or more of the following primary engineering disciplines (PEDs), under this SIN: Chemical Engineering (CE) Civil Engineering (CI) Electrical Engineering (EE), Mechanical Engineering (ME)

SPECIAL ITEM NUMBER 871-4 / 871-4RC: TEST AND EVALUATION

Services required under this SIN involve the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training, privatization and out-sourcing.

Example: The navigation satellite working model will be subjected to a series of tests which may simulate and ultimately duplicate its operational environment.

Contractors are awarded one or more of the following primary engineering disciplines (PEDs), under this SIN: Chemical Engineering (CE) Civil Engineering (CI) Electrical Engineering (EE), Mechanical Engineering (ME)

871-5 / 871-5RC: INTEGRATED LOGISTICS SUPPORT

Services required under this SIN involve the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, operational maintenance, and repair of systems throughout their life cycles. Typical associated tasks include, but are not limited to, ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, long-term reliability and maintainability, training, privatization and outsourcing.

Example: The full range of life cycle logistics support for the navigation satellite will be identified and designed in this stage including: training, operation and maintenance requirements, and re-placement procedures.

Contractors are awarded one or more of the following primary engineering disciplines (PEDs), under this SIN: Chemical Engineering (CE) Civil Engineering (CI) Electrical Engineering (EE), Mechanical Engineering (ME)

871-6 / 871-6RC: ACQUISITION AND LIFE CYCLE MANAGEMENT

Services required under this SIN involve all of the planning, budgetary, contract and systems/program management functions required to procure or produce, render operational and life cycle support (maintenance, repair, supplies, engineering specific logistics) to technology-based systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to, operation and maintenance, program/project management, technology transfer/insertion, training, privatization and outsourcing.

Example: During this stage the actual manufacturing, launch, and performance monitoring of the navigation satellite will be assisted through project management, configuration management, reliability analysis, engineering retrofit improvements and similar functions.

Contractors are awarded one or more of the following primary engineering disciplines (PEDs), under this SIN: Chemical Engineering (CE) Civil Engineering (CI) Electrical Engineering (EE), Mechanical Engineering (ME)

SECTION 3 – RAYTHEON LABOR CATEGORY DESCRIPTIONS

Rates for categories with and without security clearance requirements are provided on pages 12-13.

DESCRIPTION	MINIMUM EDUCATION LEVEL	MINIMUM YEARS OF EXPERIENCE
SUBJECT MATTER ENGINEERING EXPERT	Bachelor's degree	14
<p>Experience with progressively more complex engineering programs, including five years of specialized experience in a chosen field of expertise. Extensive knowledge of engineering techniques and the application of modern technology to the planning, evaluating, directing and coordinating of broad-based engineering projects.</p> <p>Functional Responsibility: Maintain close working relationship with engineering and other project personnel to facilitate the fulfillment of program objectives. Provide analysis of complex engineering related problems. Prepare technical reports identifying results of technical studies and make recommendations on appropriate actions to be taken. Assist program management and provide task-oriented supervision to staff. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
ENGINEERING DESIGN SUPERVISOR	Bachelor's degree	10
<p>At least three years supervisory experience overseeing the design responsibilities of large, complex engineering projects.</p> <p>Functional Responsibility: Provide liaison between engineering and design groups. Oversee design support to assure project success. Assign work and review completed materials. Prepare technical reports. Provide guidance to engineering and project personnel. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
PRINCIPAL ENGINEER	Bachelor's degree	12
<p>Proven ability to manage and apply engineering technology to large, complex engineering projects.</p> <p>Functional Responsibility: Act as senior technical member of engineering staff. Apply and supervise others in engineering theory, technology, and technique to solve complex engineering problems. Interact with personnel from other disciplines. Review progress, analyze problems and initiate corrective action. Responsible for engineering quality assurance. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
SR. ENGINEER – LEVEL III	Bachelor's degree	10
<p>Proven ability to successfully apply engineering technology to large, complex engineering projects.</p> <p>Functional Responsibility: Perform a variety of engineering tasks. Responsible for scheduling, budgets and engineering quality assurance. Provide reviews and reports on the progress of engineering tasks. Interact with personnel from other disciplines. Review staff engineers work, provide guidance and training where appropriate. Work with engineering and project personnel to assure compliance with project standards and the timely delivery of services. Oversee and direct engineering staff. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
SR. ENGINEER – LEVEL II	Bachelor's degree	8
<p>Proven ability to successfully apply engineering technology to large, complex engineering projects.</p> <p>Functional Responsibility: Perform and supervise technical assignments within the approved engineering schedules and budgets. Coordinate technical and administrative activities with those of other disciplines and other departments. Oversee scheduling, budgets and engineering quality assurance. Review staff engineers' work, provide guidance and training. Work with senior engineering and project personnel to assure compliance with project standards and timely delivery of services. Other duties as assigned.</p> <p>Security clearance may be required.</p>		

SR. ENGINEER – LEVEL I	Bachelor's degree	6
<p>Experience with progressively more complex engineering projects. Extensive knowledge and experience with techniques and technologies.</p> <p>Functional Responsibility: Perform and supervise technical assignments within the approved engineering schedules and budgets. Coordinate technical and administrative activities with those of other disciplines and other departments. Oversee scheduling, budgets and engineering quality assurance. Review staff engineers' work, provide guidance and training. Work with senior engineering and project personnel to assure compliance with project standards and the timely delivery of services. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
ENGINEER – LEVEL IV	Bachelor's degree	8
<p>Proven ability to successfully apply technology to large, complex engineering projects.</p> <p>Functional Responsibility: Oversee and direct junior engineering staff. Responsible for project scheduling and budgeting. Provide reviews and reports on the progress of engineering tasks. Interact with personnel from other disciplines. Review work of subordinate personnel, providing guidance and training as required. Work with senior engineering and project personnel to assure compliance with project standards and timely delivery of services.</p> <p>Security clearance may be required.</p>		
ENGINEER – LEVEL III	Bachelor's degree	6
<p>Proven ability to successfully apply engineering technology to engineering projects.</p> <p>Functional Responsibility: Perform technical assignments within the approved schedules and budgets. Coordinate technical and administrative activities with those of other disciplines and other departments. Provide assistance and guidance to lower-classified engineers and design personnel. Report progress and problems to senior engineering personnel. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
ENGINEER – LEVEL II	Bachelor's degree	2
<p>Ability to accomplish technical assignments of varying complexities. Knowledge of engineering techniques and technologies.</p> <p>Functional Responsibility: Work with minimal supervision, perform technical assignments as required. Provide assistance and guidance to associate and support staff as required. Report progress and problems to senior engineering personnel. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
ENGINEER – LEVEL I	Bachelor's degree	4
<p>Experience: Beginning position for bachelor's degree-level individual. No practical experience required.</p> <p>Functional Responsibility: Under the supervision of engineering personnel, perform technical assignments through to completion. Work with other technical and administrative personnel to assure coordination between groups. Report progress and problems to senior engineering personnel. Other duties as assigned.</p> <p>Education: Bachelor's degree or equivalent from an accredited college or university.</p> <p>Security clearance may be required.</p>		
ASSOCIATE ENGINEER – LEVEL III	Associate degree	4
<p>Requires engineering related experience.</p> <p>Functional Responsibility: Under direct supervision, complete engineering assignments of limited complexity. Assist in the preparation of specifications, reports, data tables and project studies. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
ASSOCIATE ENGINEER – LEVEL II	Associate degree	3
<p>Experience in an engineering support capacity.</p> <p>Functional Responsibility: Under direct supervision, complete engineering assignments of limited complexity. Assist in the preparation of specifications, reports, data tables and project studies. Other duties as assigned.</p> <p>Security clearance may be required.</p>		

ASSOCIATE ENGINEER – LEVEL I	Associate degree	2
<p>Experience in an engineering support capacity.</p> <p>Functional Responsibility: Under direct supervision, complete engineering assignments of limited complexity. Assist in the preparation of specifications, reports, data tables and project studies. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
ENGINEERING TECHNICIAN	High school diploma, G.E.D., Formal training directly related to the work performed	4
<p>Progressive experience in an engineering environment or related industry.</p> <p>Functional Responsibility: Individuals in this position support senior personnel and overall engineering effort across a variety of specialties and support functions. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
SR. ENGINEERING SUPPORT – LEVEL VI	Bachelor's degree, Training which provides substantial knowledge useful in performing and managing engineering projects.	12
<p>Experience in progressively more complex engineering programs with at least three years experience managing engineering projects. Extensive knowledge and experience in planning, evaluating, directing, and coordinating broad-based engineering projects.</p> <p>Functional Responsibility: Provide leadership, management, and accountability for programs, projects or task orders. Establish monitoring and reporting standards and procedures. Monitor and report contract compliance, productivity, cost and schedule adherence. Oversee personnel, as well as compliance with training requirements, quality standards and regulatory issues. Primary point-of-contact with the customer. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
SR. ENGINEERING SUPPORT – LEVEL V	Bachelor's degree	8
<p>Proven ability to work with client personnel and upper-level management.</p> <p>Functional Responsibility: Provide administrative or technical support to meet engineering objectives. Establish monitoring and reporting standards and procedures. Monitor and report contract compliance, productivity, cost and schedule adherence. Supervise staff. May include, but is not limited to, quality control managers, statisticians and business managers. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
SR. ENGINEERING SUPPORT – LEVEL IV	Bachelor's degree	5
<p>Experience supporting engineering program activities.</p> <p>Functional Responsibility: Provide administrative or technical support to meet engineering objectives. Perform support planning, coordination, finance and accounting, or technical tasks within a functional area such as: engineering modeling, fabrication, testing, logistics engineering and quality control. Depending on specialty, could work closely with one or more supervisors/managers to ensure success of the overall project. Oversee staff. Provide training as required. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
SR. ENGINEERING SUPPORT – LEVEL III	Bachelor's degree	2
<p>Experience supporting engineering program activities.</p> <p>Functional Responsibility: Provide administrative or technical support to meet engineering objectives. Perform support planning, coordination, finance and accounting, or technical tasks within a functional area such as: engineering modeling, fabrication, testing, logistics engineering and quality control. Depending on specialty, could work closely with one or more supervisors/managers to ensure the overall success of the project. Provide training as required. Other duties as assigned.</p> <p>Security clearance may be required.</p>		

SR. ENGINEERING SUPPORT – LEVEL II	Associate degree	8
<p>Experience supporting major engineering program activities.</p> <p>Functional Responsibility: Provide support to senior administrative and project personnel. Work closely with supervisors/managers to provide needed support. Perform support planning, coordination, finance and accounting, or technical tasks within a functional area. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
SR. ENGINEERING SUPPORT – LEVEL I	Associate degree	6
<p>Experience with progressively more responsibility supporting engineering personnel and programs.</p> <p>Functional Responsibility: Work closely with other administrative personnel. Provide direction to junior personnel, as required. Responsible for coordination of assigned functions, and those of support and project personnel.</p> <p>Other duties as assigned.</p> <p>Security clearance may be required.</p>		
ENGINEERING SUPPORT – LEVEL VI	Associate degree	5
<p>Experience supporting engineering personnel and complex engineering projects.</p> <p>Functional Responsibility: Under minimal direction, work closely with other administrative and project personnel in accomplishing assigned functions and tasks. Other duties as assigned.</p> <p>Security Clearance may be required.</p>		
ENGINEERING SUPPORT – LEVEL V	Associate degree	4
<p>Experience working in an engineering support capacity.</p> <p>Functional Responsibility: Assist and support other administrative and project personnel in accomplishing assigned functions and tasks. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
ENGINEERING SUPPORT – LEVEL IV	High school diploma or G.E.D.	8
<p>Experience supporting engineering personnel and projects.</p> <p>Functional Responsibility: Work closely with other engineering and administrative personnel in accomplishing assigned functions and tasks. Advise supervisor of administrative problems associated with assignments. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
ENGINEERING SUPPORT – LEVEL III	High school diploma or G.E.D.	6
<p>Functional Responsibility: Under supervision of senior support personnel, work closely with engineering and administrative personnel in accomplishing assigned functions and tasks. Advise supervisor of administrative problems associated with assignments. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
ENGINEERING SUPPORT – LEVEL II	High school diploma or G.E.D.	4
<p>Functional Responsibility: Assist and support engineering and management staff and overall engineering effort through the organization and managing of project data. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
ENGINEERING SUPPORT – LEVEL I	High school diploma or G.E.D.	2
<p>Functional Responsibility: Assist and support engineering staff and senior administrative support. Other duties as assigned.</p>		

RAYTHEON ENGINEERING SERVICE UNIT DESCRIPTIONS

Raytheon Company encompasses many different business units that perform engineering work. Some business' are uniquely structured to offer complete solutions for different types of engineering requirements through utilizing the Engineering Service unit descriptions below. Each service unit utilizes a single hourly rates that is charged for all performers within that unit that provide labor in support of specific statement-of-work tasks. Engineering and Engineering Support personnel are grouped into the major engineering disciplines described below.

SYSTEMS ENGINEERING – SEO1	Bachelor's degree	8
All engineering personnel whose principal objective is to direct the technical and management efforts of a totally integrated engineering effort on a system program. This includes definition of the system and the integrated planning and control of the technical program efforts. This effort also includes associated management and direct administrative support functions.		
ELECTRICAL ENGINEERING – EEO1	Bachelor's degree	8
All electrical engineering personnel whose principal objective designing or sustaining products. This effort includes the following functions, plus associated management and administrative support:		
<ul style="list-style-type: none"> • Electrical Design Engineers • Electrical Engineer Technicians • IC Design Engineers • Lab Assistants • Tools Designers • Electrical CAD 		
MECHANICAL ENGINEERING – MEO1	Bachelor's degree	7
All mechanical and related engineering personnel involved with designing or sustaining products. This effort includes the following functions plus associated management and administrative support:		
<ul style="list-style-type: none"> • Mechanical Design Engineers • Mechanical Engineer Technicians • Mechanical CAD 		
SOFTWARE ENGINEERING – SOO1	Bachelor's degree	8
All software engineering personnel whose principal objective is to accomplish specific software design/implementation tasks. These tasks involve the support of detailed design, coding, test, verification, and support of software system and sub-systems. This effort includes the following functions, plus associated management and administrative support:		
<ul style="list-style-type: none"> • Software Configuration Mgmt. (SCM) • Software Design Engineers • Software Engineer Technicians • Software Quality Engineers (SQE) • Software Systems Engineers 		
TEST ENGINEERING – TEO1	Bachelor's degree	6
All test engineering personnel whose principal objective is the application of disciplines to develop and implement process oriented diagnostics. This includes on-line and off-line test capabilities to detect and isolate faults that may occur during the life of the product. This effort also includes associated management and administrative support.		

ADV. TECH AND COMP. DESIGN ENGINEERING – ATO1	Bachelor's degree	7
<p>All personnel involved with process development, characterization implementation, and/or sustaining associated with specialized high-technology engineering. This effort includes the following functions, plus associated management and administrative support:</p> <ul style="list-style-type: none"> • Advanced Power Supplies • Antenna/Nonmetallics and Antenna Sys. • Cryogenics • Focal Plan Arrays • Hybrid Microcircuits • Linear and Digital Integrated Circuits • Optical Lenses • Surface Mount Technology • Uncooled Detectors • Microwave and Millimeter Wave Monolithic • Integrated Circuits, Components and Modules 		
PROGRAM MANAGEMENT – PMO1	Bachelor's degree	8
<p>All personnel involved with managing programs. These employees have the responsibility of business and administrative planning, customer interface, contract acquisition and execution, profitability, organizing, directing, coordinating, controlling, and the approval actions designed to accomplish overall project objectives which are not associated with specific hardware items and are not included in system engineering. This effort includes the following functions, plus associated management and administrative support:</p> <ul style="list-style-type: none"> • Business Systems Support • Financial Control and Analysis • Program Management • Program Office Support • Management Support Activities 		
PRODUCTION SUPPORT ENGINEERING – PSO1	Bachelor's degree	4
<p>All personnel involved with the definition and documentation of program data requirements, technical publications, and the generation, release control, status accounting, maintenance and storage of the technical data package (ECN's, ECP's, NOR, waivers and deviations). This effort includes the following functions, plus associated management and administrative support:</p> <ul style="list-style-type: none"> • Data Management • Photography • Hardware Configuration • Technical Publications 		
DESIGN SUPPORT ENGINEERING – DSO1	Bachelor's degree	6
<p>All design support and engineering support personnel whose primary objectives include interpretation of specifications, planning and implementation of program and test activities which will impact the design of equipment, and measure or demonstrate the degree of achievement of design objectives. This category also includes project quality assurance engineers support developmental efforts, and personnel whose principal job includes the planning and execution of support provided for the product in the field. This effort includes the following functions, plus associated management and administrative support:</p> <ul style="list-style-type: none"> • Design Support Logistics • Maintainability • Productibility • Reliability • Systems Automation • Project Quality Assurance • Supporting Developmental Efforts 		

OPTICAL ENGINEERING – OE01	Bachelor's degree	8
<p>All engineering personnel whose principal objectives are the design and manufacture of sustaining of optics, optical assemblies and optical subsystems which are derived from glass, metal, or advanced materials. This effort includes the following functions, plus associated management and administrative support:</p> <ul style="list-style-type: none"> • Optical Design Engineers • Optical Technicians • Specialized Optics • Large Optical Assemblies • Optics and Polishing Tools Design • Production of Large Optical Elements • Phases of Optical Program • Design and Manufacture of Optical Measurement Tools • Development of Polishing Techniques for Advances Optical Materials • Perform Measurements on Nonstandard optics/coatings during in-process and final acceptance 		
OPERATIONS SUPPORT – MS01	Bachelor's degree	7
<p>This designation includes all personnel needed to support the operations/manufacturing shops. This effort includes the following functions, plus associated management and administrative support:</p> <ul style="list-style-type: none"> • Administration • Environmental Test • Equipment Support and Control • Manufacturing Engineering • Quality and Productivity Programs • Process Engineering • Incoming Inspection/Test • Production Control • Process Engineering • Standard Lab/Calibration/Maintenance Financial Operations • Tolling/STE Manufacturing • Packaging and Shipping 		
FIELD SERVICE ENGINEERING – FE01	Bachelor's degree	4
<p>All domestic and foreign personnel who are assigned to remote locations and qualify as field service representatives according to standard procedures. This effort also includes associated management and administrative support.</p>		

SECTION 4 – RAYTHEON SCHEDULE 871 LABOR CATEGORY PRICE LIST

Hourly Rates include 0.75% GSA Industrial Funding Fee (IFF).

LABOR CATEGORY	LABOR RATES				
	5/18/15 - 5/17/16	5/18/16 - 5/17/17	5/18/17 - 5/17/18	5/18/18 - 5/17/19	5/18/19 - 5/17/20
Subject Matter Eng. Expert	\$213.75	\$219.09	\$224.57	\$230.18	\$235.94
Subject Matter Eng. Expert (Required Clearance)	\$316.68	\$324.60	\$332.71	\$341.03	\$349.56
Engineering Design Supervisor	\$163.37	\$167.46	\$171.64	\$175.93	\$180.33
Engineering Design Supervisor (Required Clearance)	\$242.27	\$248.33	\$254.53	\$260.90	\$267.42
Principal Engineer	\$194.43	\$199.29	\$204.27	\$209.38	\$214.61
Principal Engineer (Required Clearance)	\$288.33	\$295.54	\$302.93	\$310.50	\$318.26
Sr. Engineer – Level III	\$183.91	\$188.51	\$193.22	\$198.05	\$203.00
Sr. Engineer Level III (Required Clearance)	\$286.21	\$293.36	\$300.69	\$308.21	\$315.92
Sr. Engineer – Level II	\$174.58	\$178.95	\$183.42	\$188.01	\$192.71
Sr. Engineer Level II (Required Clearance)	\$246.32	\$252.48	\$258.79	\$265.26	\$271.90
Sr. Engineer – Level I	\$158.66	\$162.63	\$166.69	\$170.86	\$175.13
Sr. Engineer – Level I (Required Clearance)	\$207.79	\$212.99	\$218.31	\$223.77	\$229.37
Engineer – Level IV	\$136.57	\$139.98	\$143.48	\$147.07	\$150.74
Engineer – Level IV (Required Clearance)	\$184.38	\$188.99	\$193.72	\$198.56	\$203.53
Engineer – Level III	\$124.01	\$127.11	\$130.29	\$133.55	\$136.89
Engineer – Level III (Required Clearance)	\$175.53	\$179.92	\$184.42	\$189.03	\$193.76
Engineer – Level II	\$112.46	\$115.27	\$118.15	\$121.11	\$124.14
Engineer – Level II (Required Clearance)	\$150.67	\$154.44	\$158.30	\$162.26	\$166.32
Engineer – Level I	\$103.05	\$105.63	\$108.27	\$110.97	\$113.75
Engineer – Level I (Required Clearance)	\$131.76	\$135.05	\$138.43	\$141.89	\$145.43
Associate Engineer – Level III	\$92.58	\$94.90	\$97.27	\$99.70	\$102.19
Associate Engineer – Level III (Required Clearance)	\$125.17	\$128.30	\$131.51	\$134.80	\$138.17

LABOR CATEGORY	LABOR RATES				
	5/18/15 - 5/17/16	5/18/16 - 5/17/17	5/18/17 - 5/17/18	5/18/18 - 5/17/19	5/18/19 - 5/17/20
Associate Engineer – Level II	\$84.46	\$86.57	\$88.74	\$90.96	\$93.23
Associate Engineer – Level II (Required Clearance)	\$118.56	\$121.52	\$124.56	\$127.68	\$130.87
Associate Engineer – Level I	\$81.41	\$83.44	\$85.53	\$87.67	\$89.86
Associate Engineer – Level I (Required Clearance)	\$111.95	\$114.75	\$117.62	\$120.56	\$123.57
Engineering Technician	\$76.03	\$77.93	\$79.87	\$81.87	\$83.92
Engineering Technician (Required Clearance)	\$105.42	\$108.06	\$110.76	\$113.53	\$116.37
Sr. Engineering Support – Level VI	\$176.50	\$180.91	\$185.43	\$190.07	\$194.82
Sr. Engineering Support – Level VI (Required Clearance)	\$286.21	\$293.36	\$300.69	\$308.21	\$315.92
Sr. Engineering Support – Level V	\$154.70	\$158.57	\$162.54	\$166.60	\$170.76
Sr. Engineering Support – Level V (Required Clearance)	\$246.32	\$252.48	\$258.79	\$265.26	\$271.90
Sr. Engineering Support – Level IV	\$130.55	\$133.82	\$137.16	\$140.59	\$144.10
Sr. Engineer – Level IV (Required Clearance)	\$207.79	\$212.99	\$218.31	\$223.77	\$229.37
Sr. Engineering Support – Level III	\$125.17	\$128.30	\$131.51	\$134.80	\$138.17
Sr. Engineering Support – Level III (Required Clearance)	\$175.53	\$179.92	\$184.42	\$189.03	\$193.76
Sr. Engineering Support – Level II	\$112.16	\$114.96	\$117.84	\$120.78	\$123.80
Sr. Engineering Support – Level II (Required Clearance)	\$150.67	\$154.44	\$158.30	\$162.26	\$166.32
Sr. Engineering Support – Level I	\$103.05	\$105.63	\$108.27	\$110.97	\$113.75
Sr. Engineering Support – Level I (Required Clearance)	\$131.76	\$135.05	\$138.43	\$141.89	\$145.43
Engineering Support – Level VI	\$87.21	\$89.39	\$91.63	\$93.92	\$96.27
Engineering Support – Level VI (Required Clearance)	\$141.33	\$144.86	\$148.48	\$152.19	\$156.00
Engineering Support – Level V	\$77.78	\$79.72	\$81.72	\$83.76	\$85.85
Engineering Support – Level V (Required Clearance)	\$134.53	\$137.90	\$141.34	\$144.88	\$148.50
Engineering Support – Level IV	\$72.25	\$74.06	\$75.91	\$77.81	\$79.75
Engineering Support – Level IV (Required Clearance)	\$124.96	\$128.09	\$131.29	\$134.57	\$137.94
Engineering Support – Level III	\$65.47	\$67.11	\$68.79	\$70.50	\$72.27
Engineering Support – Level III (Required Clearance)	\$118.97	\$121.95	\$125.00	\$128.12	\$131.33

LABOR CATEGORY	LABOR RATES				
	5/18/15 - 5/17/16	5/18/16 - 5/17/17	5/18/17 - 5/17/18	5/18/18 - 5/17/19	5/18/19 - 5/17/20
Engineering Support – Level II	\$57.05	\$58.47	\$59.93	\$61.43	\$62.97
Engineering Support – Level II (Required Clearance)	\$100.19	\$102.70	\$105.26	\$107.89	\$110.59
Engineering Support – Level I	\$47.51	\$48.70	\$49.92	\$51.17	\$52.45
Engineering Support – Level I (Required Clearance)	\$83.26	\$85.34	\$87.47	\$89.66	\$91.90
System Engineering – SE01	\$257.54	\$263.97	\$270.57	\$277.34	\$284.27
Electrical Engineering – EE01	\$247.18	\$253.36	\$259.69	\$266.18	\$272.84
Mechanical Engineering – ME01	\$226.68	\$232.34	\$238.15	\$244.11	\$250.21
Software Engineering – SO01	\$256.25	\$262.65	\$269.22	\$275.95	\$282.85
Test Engineering – TE01	\$200.40	\$205.41	\$210.55	\$215.81	\$221.21
Adv. Tech.and Comp. Design – AT01	\$239.65	\$245.64	\$251.79	\$258.08	\$264.53
Program Management – PM01	\$263.40	\$269.99	\$276.74	\$283.66	\$290.75
Production Support Eng. – PS01	\$159.79	\$163.79	\$167.88	\$172.08	\$176.38
Design Support Eng. – DS01	\$174.38	\$178.74	\$183.21	\$187.79	\$192.48
Optical Engineering – OE01	\$259.02	\$265.50	\$272.13	\$278.94	\$285.91
Operations Support – MS01	\$218.59	\$224.06	\$229.66	\$235.40	\$241.29
Field Service Engineering – FE01	\$150.80	\$154.57	\$158.43	\$162.39	\$166.45